HONOR COMMITTEE MEETING MINUTES - APRIL 23rd, 2023

I. ROLL CALL (14/21 present)

- A. Tyler Sesker Present
- B. Hamza Aziz Present
- C. Jonathan Swap Present
- D. Laura Howard- Present
- E. Nishita Ghanate Present
- F. Rachel Liesegang Present
- G. David Armstrong Present
- H. William Whitehurst Jr. Absent
- I. Adrian Mamaril Absent
- J. Brianna Kamdoum Present
- K. Carson Breus Absent
- L. Tim Dodson Present
- M. Maille Bowerman Absent
- N. Kasra Lekan Present
- O. Lukas Lehman Present
- P. Daniel Elliot Present
- Q. MK O'Boyle Present
- R. Brian Florenzo Absent
- S. Lam-Phong Pham Present
- T. Emily Brobbey Absent
- U. Sophie Campbell Present

II. PUBLIC COMMENT

A. None.

III. EXECUTIVE REPORTS

- A. Hamza Aziz, Chair
 - 1. Working with educators and Will Hancock on the 7-week education course, sharing the outline with people inside and outside U.V.A. for their feedback
 - 2. Worked with Brianna Kamdoum on a letter to be sent to all faculty members and course instructors on Monday, 4/24
 - 3. Hang Nguyen's year-long study on the perception of Honor by international students
 - a) Jonathan Swap involved with this
 - b) Hang will be presenting her results this Friday at 2 p.m., in Monroe 124. Committee invited to attend
 - (1) Posting her findings officially after finals
 - 4. Headshots next Sunday on the Lawn at 6 p.m.
- B. Laura Howard, Vice Chair for Hearings
 - 1. Met with new Senior Counsel, planning to meet with new Pre-Hearing Coordinators
- C. Nishita Ghanate, Vice Chair for Investigations
 - 1. 2 active investigations
 - 2. Need one more representative or I-Panel
 - a) Sophie Campbell volunteers

- Worked with Jonathan Swap for sending survey to all students on sanctions with gift card rewards
 - a) Encourage Committee members to send to own schools
- D. Carson Breus, Vice Chair for Sanctions
 - 1. Meeting with Hamza Aziz, Lisa Kopelnik (UJC Chair), and Anna Prillaman (UJC Vice Chair for Sanctions) this week
- E. Rachel Liesegang, Vice Chair for the Undergraduate Community
 - 1. Reminder to RSVP for Honor Semi-Formal by April 30
 - 2. Get student opinion on future ideas for sanctions, planning to have a town hall next Monday from 12-2 p.m., university-wide
- F. Tyler Sesker, Vice Chair for the Graduate Community
 - 1. Co-sponsorship coming this evening
- G. Lukas Lehman, Vice Chair of the Treasury
 - 1. No updates

IV. SUBCOMMITTEE & WORKING GROUP REPORTS

- A. Faculty Advisory Committee
 - 1. Faculty Senate presentation update
 - a) Brianna Kamdoum: met with Gabby Bray and the full Faculty Senate about multi-sanction and relationships with faculty
 - (1) Some want more guidance and resources to address academic dishonesty in classrooms
 - (2) Discussed approaches to using and not using A.I., fear it may reduce cognitive abilities
 - (a) Honor should have deeper conversations on this
 - (3) Faculty still somewhat reluctant to use multi-sanction, CR doesn't have a cap and Honor doesn't keep track if they use multiple CRs
 - (4) Spoke with administration about Town Hall, promising and successful meeting
 - (5) 8 support officers on FAC, will have a meeting later this week to start this process
 - 2. Faculty letter
 - Brianna Kamdoum: Email written by her and Hamza will be sent tomorrow to all faculty on the transition to a new multi-sanction system and case processing updates
 - 3. Rachel Lieseganag asks if we should reach out to faculty in our own schools
 - Brianna says that would be great, and that she has already reached out to several schools
- B. Policies & Procedures Committee
 - 1. Tim Dodson: Met with Kellen Narke on structuring P&P meetings
 - Meeting this Tuesday with P&P to make a timeline, determine what's feasible while working with finals schedules
 - 2. Outline of Bylaw revision plan
 - a) Tim Dodson: Will give specifics after P&P meets
 - 3. Delineation of P&P and Committee roles
 - a) Tim Dodson: Want to publish a committee report on the discussions in P&P, and on areas where the Honor Committee should provide guidance (contentious issues)

- (1) Recommendations will return to P&P
- (2) Ultimate goal to adopt bylaws by mid-June
 - (a) Lot of work happening after the semester ends
- (3) Committee will have the last word on the bylaws, welcome to attend these meetings
- (4) Working on what Bylaws do and do not say, build off of previous work of Daniel Elliot
- C. Community Relations and Diversity Advisory Committee
 - 1. Tyler Sesker: looking for members inside and outside of Honor

V. REPRESENTATIVE REPORTS

- A. Undergraduate College of Arts and Sciences
 - 1. Jonathan Swap: utilizing some of budget for the survey for raffling gift cards
- B. School of Law
 - 1. None.
- C. School of Nursing
 - 1. Sophie Cambell: meeting with other nursing representative Emily Brobbey to plan an event
- D. School of Architecture
 - 1. None.
- E. Darden School of Business
 - 1. David Armstrong: planning an event before the end of the semester
- F. School of Medicine
 - 1. None.
- G. Frank Batten School of Leadership & Public Policy
 - 1. Hamza Aziz: rising fourth-year Batten student to fill the representative seat
- H. McIntire School of Commerce
 - Brianna Kamdoum: use services of Commerce student to distribute their goods, distribute pizza across the school, start an award during Final Exercises for faculty and study
- I. School of Engineering & Applied Science
 - 1. Lukas Lehman: planning a "pizza your mind" next week and handing out energy drinks during finals

VI. OLD BUSINESS

- A. Approve April 9th Meeting Minutes
 - 1. Motion to approve by Nishita Ghanate
 - a) Seconded
 - b) Motion passes
- B. Approve Accommodations Access Fund (AAF) Co-Sponsorship Request
 - 1. Motion to approve by Nishita Ghanate
 - a) Seconded
 - b) Motion passes
- C. Virtual Honor Meetings Bylaw language discussion and/or vote
 - 1. Hamza Aziz: reads new Bylaw language about ability of Committee to meet virtually when needed
 - 2. Kasra Lekan: recommends rewording and grammatical changes
 - 3. Jonathan Swap: asks about hybrid meetings

- a) Hamza Aziz: covers the hybrid option, votes will work in any setting (purely virtual, purely in person, or hybrid)
- 4. Hamza Aziz: language may change with new Bylaws in mid-June
- 5. Motion to call the question by Nishita Ghanate
 - a) Seconded
 - b) Motion passes

VII. NEW BUSINESS

- A. Asian Student Union Co-Sponsorship Request
 - 1. Gordon Shi: past president of the ASU (elections were an hour ago)
 - Was this year's executive conference director for ECASSU (national nonprofit)
 - (1) Host a national conference every year, UVA hosted it here last weekend
 - b) 250 attendees, decent number were UVA students
 - c) Workshops, performances, speeches at ECASSU conference, but were mindful of donors as well
 - (1) Mainly get sponsorships from nonprofits and advocacy groups, also in talks with Student Council
 - (2) Push to highlight marginalized identities in Honor, this will show that Honor is committed in its push to be equitable and just
 - d) Requesting \$1000 to pay for speaker honorariums, but will also accept Honor co-sponsoring for food or venues if that will be easier
 - 2. Kasra Lekan: how many attendees were at the event? How many were from UVA?
 - a) Gordon Shi: total number of attendees was around 240 (across the country), at least 50 were current UVA students
 - 3. MK O'Boyle: what were some of the outcomes of the conference?
 - Gordon Shi: recently sent out a feedback form, general consensus that it provided good opportunities for coalition-building (i.e. Sunset Series at Carter's Mountain)
 - (1) Brought together ethnically and culturally diverse identities
 - (2) Also gave insights and leadership abilities, foreground the student experience in workshops
 - 4. Nishita Ghanate: what were the total costs of the event and how much money did you make?
 - a) Gordon Shi: expenses are expected to be \$25,000- \$26,000. Ticket revenue was \$15,000
 - 5. Motion to approve the co-sponsorship by Jonathan Swap
 - a) Seconded
 - b) Motion passes.
- B. Multi-Sanction Bylaw discussion Community Service
 - 1. Hamza Aziz: this discussion on community service is at a Committee-level (not P&P)
 - a) 7-8 specific sanctions in a draft made by Daniel Elliot, includes community service
 - 2. Lukas Lehman: community service makes sense when it is directed to U.V.A. because the student is committing to the community of tryst

- 3. David Armstrong: think about who delivers and administer the community service, if we have the capacity to do that
- 4. Nishita Ghanate: need a sancion between the education seminar and a suspension, and community service could fill that role, but it will need to be administered properly and include a moment of reflection. Wants to consider using community service in conjunction with the education seminar.
- Daniel Elliot: Vice Chair for Sanctions is the way to administer it, and they should create connections with organizations who need volunteers and are places we'd like to support.
- 6. Tyler Sesker: it is important that it is a substantial project, should be a semester or two long with a singular organization.
- 7. Lukas Lehman: Honor Committee and Support Officers plan on getting involved with community service, so they can help work with us.
- 8. Daniel Elliot: we should not tie our hands to be a semester or two long, it should be tailored to the person or offense by the Panel for Sanction. The Bylaws should be flexible and easy to change.
- Hamza Aziz: the UJC's Vice Chair for Sanctions reviews the volunteer opportunity
 that the student presents and then ensures they completed it through a signed letter
 from the organization. Asks if the student should propose it.
 - a) Lukas Lehman: we can give them a list of ideas of what they should use and they can come back with what they feel inclined to, can even join the Honor Committee
 - b) Laura Howard: should be the student's decision
 - c) Rachel Liesegang: we should provide organizations and accept student proposals. Concerned about students volunteering at places already and wanting to keep volunteering with them. As for confidentiality, we don't want students to go to organizations and have the leaders of the organizations know that they are doing mandated community service. Should incorporate regular Honor participation in community service so the organization will not know who the guilty student us
 - d) David Armstrong: might not be as much learning and growth if it's something you already know and are comfortable with
 - e) Jonathan Swap: struggles with how to quantify what recommitment to Honor looks like
- 10. What built-in compliance mechanisms and language do we have in the Sanctioning Letter (if any)?
 - Can employ registration/degree hold, temporary transcript notations until full completion of sanction(s)
 - b) Alternatives
 - (1) Hamza Aziz; form a working group to see what language representatives can have when considering community service
 - (2) Rachel Liesgang: great idea to have specific guidelines, but don't want to tie our hands, so working group is great idea
 - (3) MK O'Boyle: Law school group CARE works on restorative justice offers to reach out to them
 - (a) Hamza Aziz: good idea.
 - (4) Jonathan Swap: does anyone know how Carson Breus envisions writing these guidelines?

- (a) Hamza Aziz: we should ask her, not her intention to create the guidelines (will administer sanctions, not determine them)
- (b) Daniel Elliot: Carson Breus should be on this working group
- (c) Rachel Liesgang: Carson Breus should chair this working group
- (d) Hamza Aziz: Carson Breus leading this working group will be a good move
- (e) Kasra Lekan: we should have open means of feedback with those participating in sanctioning processes
- (f) Hamza Aziz: having open discussion will be the right move, will get started on this working group

C. Registration Holds

- 1. Hamza Aziz and Evan Pivonka met with the registrar this week, talked about Honor's registration holds for timely completion of a sanction, but registration holds can have varying implications for students across schools (i.e. poorly-timed registration holds could act as sanctions in and of themselves)
 - a) Changed to conversation of transcript notations, P&P will include what they read
 - b) What is written in a student's sanction letter will be provided within 7 days, what the sanction is and what the compliance mechanism will be (could be a transcript notation)

D. Generative AI

- 1. Faculty resources
 - a) Rachel Liesegang: idea to have a syllabus workshop since Knowledge is a large component of the Honor system, work on recommended language for professors to use in their syllabi (for AI, the Honor Code in general)
 - b) Hamza Aziz: representatives are empowered to work for their school's specific needs, this is more university-wide

VIII. PUBLIC COMMENT

- A. Evan Pivonka: Is next week the last Committee meeting?
 - 1. Hamza Aziz: It will be the last in-person meeting, likely meeting over Zoom following weeks.

Meeting adjourned at 8:01 p.m.