

HONOR COMMITTEE MEETING MINUTES – JANUARY 21st, 2024

I. ROLL CALL (20/29 present)

- A. Tyler Sesker - Absent
- B. Hamza Aziz - **Present**
- C. Jonathan Swap - **Present**
- D. Laura Howard - **Present**
- E. Nishita Ghanate - **Present**
- F. Rachel Liesegang - **Present**
- G. David Armstrong - Absent
- H. William Whitehurst Jr. - Absent
- I. Adrian Mamaril - **Present (via Zoom)**
- J. Stephanie McKee - Absent
- K. Brianna Kamdoun - **Present (via Zoom)**
- L. Carson Breus - **Present**
- M. Tim Dodson – **Present (via Zoom)**
- N. Maille Bowerman - **Present (via Zoom)**
- O. Alexander Church - **Present**
- P. Kasra Lekan - **Present**
- Q. Lukas Lehman - Absent
- R. Daniel Elliott – **Present (via Zoom)**
- S. MK O'Boyle - **Present**
- T. Brian Florenzo - **Present**
- U. Lam-Phong Pham - **Present (via Zoom)**
- V. Emily Brobbey- Absent
- W. Sophie Campbell - Absent
- X. Skylar Tessler - Absent
- Y. Quana Dennis - **Present**
- Z. Matthew Bonner - **Present (via Zoom)**
- AA. Brendan Puglisi - **Present (via Zoom)**
- BB. Jennifer Bowyer - Absent
- CC. Karl Frisch – **Present (via Zoom)**

II. PUBLIC COMMENT

- A. None.

III. EXECUTIVE REPORTS

- A. Hamza Aziz, Chair
 1. Review of meeting schedule. We have had 25 Committee meetings so far. Spring meeting schedule is posted on the Meetings page. Will be meeting on every Sunday until the end of the term (04/01/2024) excluding February 11th, March 3rd, March 10th (weekends surrounding spring recess), and March 31st (Easter). March 24th will be the final Committee meeting and new Exec will be asked to attend.
 2. Have begun conversations to migrate Honor Module to Canvas, as other required pre-enrollment modules will also be making the switch. Asks for suggestions on making the content stronger.
 3. Chinese and Spanish translations of the Honor Constitution have been posted on the Governing Documents page on the website. Asks for suggestions for other languages. Waiting to translate the Bylaws, since the document is amended frequently, but is open to suggestions.

4. Will be shared a letter with admitted students about Honor in ~February, along with leaders of other student organizations.
 5. New SOs/Mentor-Mentee Program will begin this week. Will have our first Support Officer Pool meeting on January 28 at 5pm.
 6. Exec office hours will begin this semester. Exec is always available via email and other formats, but this is another avenue for contact and communication.
 - a) Case processing OH – Fridays at 2:00 pm
 - b) Co-sponsorship OH – Wednesdays at 6:30 pm
 - c) Chair OH – Fridays at 12:00 pm
 7. Starting a spring SO Selections & Recruitment cycle
- B. Laura Howard, Vice Chair for Hearings
1. Next Honor Hearing will be on February 3. Reaching out to randomly-selected Committee representatives and students to serve as panelists.
- C. Nishita Ghanate, Vice Chair for Investigations
1. 46 active investigations.
- D. Carson Breus, Vice Chair for Sanctions
1. Having 2 IR Panels for Sanction tonight after Committee. Estimating around 20 IRs this week, so will be staffing almost all Committee representatives in the coming weeks. Asks representatives to send their availability for the next few Fridays, Saturdays, and Sundays.
- E. Rachel Liesegang, Vice Chair for the Undergraduate Community
1. Working on Honor Week.
- F. Tyler Sesker, Vice Chair for the Graduate Community
1. Reviewing co-sponsorships as they have come in. Recommends re-posting the co-sponsorship post on the Honor instagram.
- G. Lukas Lehman, Vice Chair for the Treasury
1. None.

IV. SUBCOMMITTEE & WORKING GROUP REPORTS

- A. Policies and Procedures Subcommittee
1. Tim Dodson: Hoping to meet later this week for the first meeting of the semester at 2:30 p.m. on Friday.
- B. Faculty Advisory Subcommittee
1. Brianna Kamdoum: Met this past week to discuss plans for this semester and what they want to do during Honor week. They will do a faculty panel and the Honor case process walk-through. Reminds representatives to plan events focused on the faculty within their schools during Honor Week. FAC representatives will reach out to Committee representatives this week to discuss plans.
- C. Community Relations and Diversity Advisory Subcommittee
1. Tyler Sesker: None.

V. REPRESENTATIVE REPORTS

- A. Jonathan Swap, CLAS: Have had good results with passing out doughnuts and interactive “come and go” events. Thinking about doing something similar during Honor Week.
- B. Rachel Liesegang, CLAS: Also planning to do outreach to ENWR classes, which are required for first years in the College.
- C. Maille Bowerman, ARCH: Planning a community art installation, where they will post a canvas and people will write or draw what the Honor system means to them. Herself and Tim will staff it and answer questions. Also planning an Honor lunch with pizza to talk about how Honor affects the students in the School of Architecture.

1. Hamza Aziz: Recommends incorporating the five submissions we received from the Honor Art Show submissions.
- D. Alexander Church, SEAS: Looking into reaching out to the professors for the first-year Engineering Foundations course. Deciding whether to host events before or during Honor week.
- E. Kasra Lekan, SEAS: Still deciding faculty event.
- F. Brianna Kamdoum, COMM: Doing an Honor Bingo throughout the week.
- G. Quana Dennis, EDU: Last semester, partnered with the Ed Council, so planning to do so again. Considering another painting event, perhaps on canvas or cardstock. Will also hand out doughnuts and booklets.
- H. Hamza Aziz: Asks representatives to continue planning events, and has supplies for them to use.

VI. BUSINESS

A. Honor Week

1. Hamza Aziz: The Honor Week Planning Group (Hamza Aziz, Rachel Liesegang, Will Hancock, and Amelle Chanda) made posters for Honor Week. Asks representatives to take some and hang them up around their schools. Also asks people to share the upcoming Honor Instagram posts. We are also planning a Student Organization Roundtable to facilitate a discussion about Honor over dinner on Tuesday, February 6, at 5:00 p.m.
2. Will Hancock: Stud Co, UJC, UPC, the Jefferson Literary and Debating Society, the Washington Literary and Debating Society, the Internatioanl Relations Organization, and others have confirmed their attendance.
 - a) Brianna Kamdoum: Recommends circling back to the organizations represented in the previous Constitutional Convention, such as HRL, VISAS, and others.
 - b) Jonathan Swap: Asks if they should be school-specific organizations.
 - c) Will Hancock: They could be, but they could also be University-wide.
 - d) Jonathan Swap: Asks if we are reaching out to Greek Life.
 - e) Rachel Liesegang: Suggests reaching out to the ISC, IFC, NPHC, and other Greek councils.
 - f) Hamza Aziz: Asks representatives to let him know if they think of any other organizations.
 - g) Rachel Liesegang: Recommends finding more graduate student organizations.
3. Hamza Aziz: Also will need representatives for the Committee Kickoff, the Multi-Sanction Town Hall, and the Alumni Honor Dinner.
 - a) Rachel Liesegang: For the Multi-Sanction Town Hall, it would be good if every representative could be there. Will reach out to around 5-6 representatives to serve on a panel for a moderated Q&A.
 - b) Hamza Aziz: The Multi-Sanction Town Hall will be on Wednesday, February 7 at 1:00 p.m. We would also like a high representative turnout at the Alumni Honor Dinner, since we have worked hard on this with Alumni Hall and will have several distinguished alumni attending.
4. Hamza Aziz: Asks representatives to promote the Honor Week events to their schools by reaching out to organizations, classes, and any other ways they can think of. Goal is for every student to know that Honor Week is happening.
5. Laura Howard: Recommends the Student Affairs Newsletter.
 - a) Will Hancock: Have submitted to it.

6. Alexander Church: Asks when stickers will be ready.
 - a) Hamza Aziz: By next week.
7. Hamza Aziz: Also have an Honor Week Raffle going on. For every event a student events, they will be entered into a Raffle for 2 box tickets to a UVA Men's Basketball Game or a year of Bodo's Bagels.
8. Scott Durkin: Asks if Hamza Aziz would like for him to make a spreadsheet for hanging up posters.
 - a) Hamza Aziz: Thanks him for the recommendation.

VII. Honor Survey ([Slides linked here](#))

A. Hamza Aziz: We also sent out an Honor survey at the end of last semester.

1. Kasra Lekan: Made a few changes to the survey since we last met.
2. Alexander Church: Shares interim results. A full report can be expected in the coming weeks. As of January 16, 2024, they had 356 responses, 48 of which were from faculty. Questions were generated by Kasra Lekan, Adrian Mamaril, and Alexander Church. Most years said that about 60% of students abided by the Honor code. The vast majority of students think that the Honor policies for their classes are clearly communicated to them. The vast majority of people who said they observed an Honor offense, said that they did not report it, which is important for Committee to consider. The majority of students also think that the Honor Committee is transparent and open to the broader UVA community. We also collected qualitative responses, which centered around sanctioning. Many people think that expulsion should be reserved for repeat offenses or never. There were also broader comments about the multi-sanction system. Overall, the qualitative questions were very broad and showed that people have a lot of different opinions. Our next steps are to analyze faculty results and structure their reporter, to conduct brief interviews during Honor Week, then consider improvements for future surveys.
3. Kasra Lekan: There's a lot of different ways to cut the data, so we'll consider that going forward. We'll also find a good way to share the data with the Committee, with the results anonymized.
4. Hamza Aziz: Thanks Kasra Lekan and Alexander Church for their work on the survey. Mentions that there are built-in times to briefly survey people during Honor Week. Will work with Kasra and Alex to develop questions to ask them.
 - a) Will Hancock: Suggests framing the interviews to be more of a conversation, or allow them to open the survey to a conversation, if the student would like.
 - b) Alexander Church: Definitely.
 - c) Hamza Aziz: We can also find out what questions people have, then ask them real-time.
 - d) Jonathan Swap: Hang Nguyen did a similar format with her research with international students, so she may be a good person to reach out to.
 - e) Alexander Church: Asks if we can speak to educators about this during next week's Pool meeting.
 - f) Will Hancock: Yes.
5. Hamza Aziz: Thinking of the best way to consolidate notes from all of the events during Honor Week. Planning on intentional documentation of what we hear. The goal is also to share something out after Honor Week to tell the community what we have learned and what we will do going forward. Next Committee, we will talk more about the logistics of the upcoming Panels for Sanctions and Will Hancock will share a recap of the first Restorative Ethics Seminar.

VIII. PUBLIC COMMENT

A. None.

The meeting adjourned at 7:47 p.m. The Honor Committee will meet in person in Newcomb Hall on Sunday, January 28th, at 7:00 p.m.