HONOR COMMITTEE MEETING MINUTES - July 30th, 2023

Virtual Meeting via Zoom.

I. ROLL CALL (14/25 present)

- A. Tyler Sesker **Present**
- B. Hamza Aziz Present
- C. Jonathan Swap Absent
- D. Laura Howard Present
- E. Nishita Ghanate Present
- F. Rachel Liesegang Present
- G. David Armstrong Absent
- H. William Whitehurst Jr. Absent
- I. Adrian Mamaril Present
- J. Stephanie McKee Absent
- K. Brianna Kamdoum Present
- L. Carson Breus Present
- M. Tim Dodson Present
- N. Maille Bowerman Present
- O. Alexander Church Absent
- P. Kasra Lekan Absent
- Q. Lukas Lehman Absent
- R. Daniel Elliott Absent
- S. MK O'Boyle Present
- T. Brian Florenzo Absent
- U. Lam-Phong Pham Present
- V. Emily Brobbey Absent
- W. Sophie Campbell Absent
- X. Skylar Tessler **Present**
- Y. Quana Dennis Present

II. PUBLIC COMMENT

A. None.

III. EXECUTIVE REPORTS

- A. Hamza Aziz, Chair
 - 1. Met with Rector Hardie: discussed the September Board of Visitors meeting and UVA Communications about how to display the new era and philosophy of Honor, and how University administration can help.
 - 2. Met with Lily West about Living Honor and Popular Assembly (after spring break), working on ordering merchandise and Honor-related items for borrowing. Talked about a more substantive reflection opportunity for Honor induction– one idea is embedding a "future me" letter on the Living Honor website.
 - 3. Met with interim VPSA Holstege and interim Dean of Students Rucker about how Honor engages with them, Marsh is still Honor's main contact at VPSA.
 - 4. Met with SafeGrounds developer on a mid-late September launch.

- 5. Meeting with ITS to update the case data portal: case data numbers and timeline will hopefully be updated before the First Day of Classes.
- 6. In continued communication with media outlets for articles about Honor.
- 7. Reminder to look at the Welcome Week ("Wahoo Welcome") schedule for school specific-events.
- B. Laura Howard, Vice Chair for Hearings
 - 1. Worked with Policies and Procedures on a Sanctioning Guidelines document, working on updating the handbook and a new flowchart.
- C. Nishita Ghanate, Vice Chair for Investigations
 - 1. 9 active investigations, 2 in the "IR period," and 7 on the student side of the investigation.
- D. Carson Breus, Vice Chair for Sanctions
 - 1. First-ever Panel for Sanction today for Informed Retractions; it went really well. Targeting for the next Panel for Sanction to be on September 3.
- E. Rachel Liesegang, Vice Chair for the Undergraduate Community
 - 1. Worked on the "O Day" schedule.
- F. Tyler Sesker, Vice Chair for the Graduate Community
 - 1. Starting to work on a potential co-sponsorship for August.
- G. Lukas Lehman, Vice Chair of the Treasury
 - 1. None.

IV. SUBCOMMITTEE & WORKING GROUP REPORTS

- A. Faculty Advisory Committee
 - 1. Brianna Kamdoum: Working on updating and creating new faculty resources.
- B. Community Relations and Diversity Advisory Committee
 - 1. None.
- C. Policies and Procedures Committee
 - 1. Tim Dodson: Drafted the first Sanctioning Guidelines document.

V. REPRESENTATIVE REPORTS

A. Hamza Aziz: Asks representatives to ensure they put on at least one orientation event for their schools.

VI. OLD BUSINESS

A. None.

VII. NEW BUSINESS

- A. Hamza Aziz: Shows the Sanctioning Guidelines document draft. It includes the guiding philosophy, constitutionally-required considerations, a section aggravating and mitigating circumstances, the general procedures, the four stages of deliberations, the sanctions categories, guiding questions for each sanction category, a table for sanction selection, the adjusted procedures for Informed Retractions, and bylaw language for the Outcome letter. The 5 panelists must review the Outcome letter.
 - 1. MK O'Boyle: She has time to help with some of the writing if that will be helpful.
 - 2. Hamza Aziz: Asks for MK O'Boyle's help working on the mentorship sanction.

- 3. MK O'Boyle: Is happy to help with mentorship.
- B. Rachel Liesegang: Reviews the schedule for "O Day." Events include fun fact bingo, a presentation from the Senior Educators, a presentation from case-processing Vice Chairs, and a meeting with other student leaders about student self-governance.
- C. Hamza Aziz: Describes the proposed mechanism for an accused student to request that at least one of the seven randomly-selected students on the Panel for Guilt be a part of a demographic group. This could lead to more representative panels and a system with better buy-in.
 - 1. Maille Bowerman: Curious about where to draw the line for demographic status. Says that a randomly-selected panel should be able to consider all factors of a student's background. Has questions about considering those as a mitigating factor for an offense and the precedent we're setting.
 - 2. Nishita Ghanate: Says that if it's meaningful enough for the student to request it, it's likely meaningful enough to include. We can communicate with the student for demographic groups Honor does not have data for.
 - 3. Adrian Mamaril: Do the accused students know the demographics of their panel?
 - a) Hamza Aziz: They only know the year and school of the panelists.
 - b) Adrian Mamaril: Asks if it would change staffing for panels.
 - c) Hamza Aziz: It wouldn't change much since we can staff panels based on a student's choice to have a majority graduate or undergraduate panel so that it would occur similarly to time-frame of staffing wise.
 - Maille Bowerman: Would the panelist know they were selected based on the demographic group? Also, demographic selections are very different; for example, FGLI differs greatly from student-athletes. A student should be tried regardless of their status.
 - 5. Laura Howard: Asks if this demographic representation would mean that some things are inherently ruled in scope for a hearing. For example, international student status is often ruled out of scope, but if they request an international student panelist, will it now be in scope?
 - a) Adrian Mamaril: We should discuss international students more with the rest of the Committee. Not sure if it should be in or out of scope for a hearing since they do face unique challenges, but perhaps they shouldn't be treated differently than others.
 - B) Rachel Liesegang: Student athlete and international student status come into play more with the Panel for Sanction to make it more worth there.
 However, the Panel for Sanction has to be all Committee representatives.
 - (1) Hamza Aziz: Suggests that P&P look into the history of this.
 - 6. Nishita Ghanate: The Panel for Guilt is advisory to the Panel for Sanction, so their input would still be considered. Suggests proposing this idea to the student body.
 - a) Hamza Aziz: Suggests that P&P looks into community perspectives.
- D. Hamza Aziz: The ball is rolling for Popular Assembly; asks if anyone is interested in helping him and Rachel Liesegang with it.

The meeting adjourned at 7:49 p.m. The Honor Committee will meet via Zoom next Sunday, August 13, at 7:00 p.m.