

HONOR COMMITTEE MEETING MINUTES – JANUARY 19, 2025

I. ROLL CALL

Seamus Oliver	P
Alex Church	P
Carson Breus	P
Thomas Ackleson	P
Ian Novak	P
Will Hancock	P
Laura Howard	P
Alicia Phan	A
McKenzie Jones	A
Suleiman Abdulkadir	A
Michael Sirh	A
Sheryl Loden	P
Simran Havaladar	P
Andrew Cornfeld	P
Rachel Fellman	P
Loi Dawkins	A
Brittany Toth	P
Meredith DeLong-Maxey	A
Clare Striegel	A
Cassidy Dufour	P
Ayda Mengistie	P
Mary Holland Mason	A
Margaret Zirwas	A
Hannah Lipinski	P
Penelope Molitz	P
Nile Liu	P
Lam-Phong Pham	A
Ben Makarechian	P
Vivian Mok	P
Bijoy Ghosh	P

II. PUBLIC COMMENT

A. None.

III. EXECUTIVE REPORTS

A. Laura Howard, Chair

1. Working on the Honor Newsletter draft.
2. Meeting with faculty throughout the week to talk about Honor.

3. Planning Honor Week with Will.
 4. Participating in the Dean of Students search.
 5. Reached out to judges for the Jeff/Wash debaters. Encourages reps to reach out to their favorite professors to be judges
 6. Worked on the new efficiency proposal.
 7. Coordinated with Run with Jim, UVA Club of Charlottesville, Alumni Hall.
 8. Sitting on the Lawn Review Committee.
- B. Seamus Oliver, VCI
1. There are 8 cases under Investigation.
 2. Co-ordinated college outreach with representatives.
 3. Work on the efficiency by-laws too.
- C. Alex Church, VCH
1. No cases currently.
 2. Welcomed in new SOs officially over the break.
- D. Carson Breus, VCS
1. PS for at least six cases next Sunday.
 2. Working on a new by-law proposal.
 3. Added a sanctioning tab on the Honor website and revamped FAQs.
- E. Will Hancock, VCUC
1. Honor Week planning. Working with the library, career center, final schedule coming out soon for the University events.
 2. Work on the efficiency by-laws.
- F. Ian Novak, VCGC
1. IAAuthenticate event this past week, sitting down with the people who ran it to see what we can learn. Will ask what we could improve on and how to push out to other departments. Dialogue dinners with Batten professors.
- G. Thomas Ackleson, VCO
1. Co-sponsorships rolling back up. We'll have some visits soon about larger co-spos in the next few weeks.
 2. Merch and other orders for Honor Week.
 3. Citadel planning.

IV. **SUBCOMMITTEE & WORKING GROUP REPORTS**

- A. Policies and Procedures Committee
1. No update.
- B. Faculty Advisory Committee
1. Simran: Finalizing a date for our first meeting of the semester to identify goals for Honor Week and the rest of the term.
 2. Laura: I will be bumping new schedule requests for sub-committee meetings.
- C. Community Relations and Diversity Advisory Committee
1. Ben: Setting a time for our first meeting next week. Met with an SO CRDAC member to talk about a new outreach initiative (lunches). Will discuss at our next meeting.
- D. Data and Research Committee

1. Max: Working with the IRB, found out last Friday that we're good to go once the faculty sponsor approves. Now working on recruiting people and beginning the survey.
- E. Ad-hoc Subcommittee on Sanctions
1. Will: Sanctioning guidelines on the website. We'll be meeting next Friday to talk about IR by-laws and seeing if there's a place or two to revamp them.

V. **REPRESENTATIVE REPORTS**

- A. Nile: Honor event at the Med School before break. Thank you to Charis for her help with that. I met with Dr. Steader who is a previous Chair and current Physician. Getting his opinion on how to incorporate Honor into the clinical education at the medical school. Gave a talk about Honor's importance in the hospital. I found it better to share case studies instead of the case process.
- B. Carson: I have slides about that if you're interested. Also, Comm-Batten case study competition event happening soon.
- C. Laura: All College reps have emailed offers to meet College faculty.

VI. **OLD BUSINESS**

- A. None.

VII. **NEW BUSINESS**

- A. Discuss the new efficiency proposal.
1. Laura: We had two proposals with different structures. We've found common ground between the two of them. It's a way to increase efficiency while keeping the I Panel at the MLTN standard.
 2. Seamus: One of the things that's new is an update to the IR process. There have been some frustrations that the IR has a timeline that might not be suited to multi-sanction. It used to require a lot of external meetings, so the seven-day time period was quick but manageable. Now the majority of reports tend to come from students and faculty who are very busy, and even just to do the required amends meetings often requires them requesting an extension. The change is to more strictly formalize the decision period: 48 to 96 hours. As soon as the student indicates intent to file IR, they schedule a reporter meeting and have a ten-day timeline. This allows us to move non-IR cases into the rest of the process substantially sooner too.
 3. Will: There wasn't a one pager, so it's important to talk about what the by-laws actually do. This is a plan that saves a lot of time while keeping the I Panel. Also allows for major motions to come in. This is something where community concerns are addressed while cutting back on time. I think this really ended up working. This wasn't just mashing the two plans together, but new ideas too.

4. Ben: I found it quite complicated. Can someone clarify the difference between accused and reported students in the by-laws.
 5. Seamus: Primary difference is that the Hearing is scheduled at the IR waiver. They also intend to submit a Hearing preferences form. While the VCH is organizing logistics, Investigators interview the students and then the faculty. Counsel is staffed as soon as we have a Hearing locked down. Counsel is staffed if they are available at the time of the Hearing an in-person PHC approximately 14 days before. I Panel happens around three weeks before the Hearing, which should allow for enough time. No major changes to the Hearing Day.
 6. Will: To go more directly to that question Ben, this plan still has an IR, I Panel, and Hearing, so the definitions are the same as they are currently.
 7. Nile: On choosing four- and ten-day period: is ten too many, and could be add some of those to the IR period instead since that's sometimes a harder decision?
 8. Seamus: Most students know if they intend to take the IR very quickly/immediately in the process. Students don't decide on day six, or even day five. The uneven split was intentional: scheduling the proposed amends meeting is very difficult to schedule.
 9. Laura: On communicating this change to the public: I think that might be less critical now that the definitions for students are remaining the same? (No.) We will discuss more and vote next week on this.
- B. Develop themes and questions for meetings with faculty.
1. Laura: We encourage all Reps to talk to the larger classes in their schools in the same way the College reps are. I want to talk about the tone and theme of this meeting.
 2. Ian: The ultimate goal is information sharing, which you don't get as easily without building a relationship with that faculty member first. Ideally their relationships with Honor over time might build up.
 3. Seamus: On that point, the correct framing and introduction is important. Walking in with "we want the same thing and to help you" is a great idea. Asking for what people on the ground really think.
 4. Will: Some things we tell educators: if there's a big class or really important faculty rep, that's great. But starting with the professors they know best is a great start. They know you the best. And it can flow though their office hours, your relationship with them, etc.
 5. Laura: I don't think this should be a sales pitch. You should gently communicate our new changes.
 6. Thomas: Having a log of these meetings or sharing them at Committee would be helpful, some of what you learn is useful knowledge for everyone.
- C. Discuss school-level events for Honor Week.

1. Laura: We'd like every school to do something to celebrate Honor Week. Could be as simple as tabling with dessert or passing out merch, etc.
2. Thomas: Don't be afraid to spend money. This is the time.
3. Penelope: We want to focus on athlete outreach in the education school. Perhaps a forum on the weekend, that would be perfect.
4. Laura: Great idea. I'm meeting with the student athlete president and will float that to him.
5. Will: On the staffing model, it's a little different because of the huge scale. It's less that they'll be working one-on-one with you, but for Honor week let us know as early as possible. There will be a very large spreadsheet.

VIII. PUBLIC COMMENT

- A. None.

The Committee adjourned at 7:45 PM and will meet next Sunday at 7:00 PM.