HONOR COMMITTEE MEETING MINUTES - OCTOBER 27, 2024

I. ROLL CALL (19/29 Present)

Seamus Oliver	р
Alex Church	Р
Carson Breus	р
Thomas Ackleson	р
Ian Novak	Р
Will Hancock	р
Laura Howard	р
Alicia Phan	А
McKenzie Jones	р
Suleiman Abdulkadir	А
Michael Sirh	А
Sheryl Loden	р
Simran Havaldar	р
Andrew Cornfeld	р
Rachel Fellman	р
Loi Dawkins	А
Brittany Toth	Р
Meredith DeLong-Maxey	р
Clare Striegel	А
Cassidy Dufour	р
Ayda Mengistie	А
Mary Holland Mason	А
Margaret Zirwas	р
Hannah Lipinksi	А
Penelope Molitz	р
Nile Liu	р
Lam-Phong Pham	А
Ben Makarechian	р
Vivian Mok	А

II. PUBLIC COMMENT

A. None.

III. GUEST SPEAKER

A. Alex Church (representing Cavalier Symphony Orchestra): We received a co-sponsorship, which is covering their event insurance on their 11/17 concert.

IV. **EXECUTIVE REPORTS**

- A. Laura Howard, Chair
 - 1. Attended educator training class, Pancakes for Parkinson's

- 2. Met with the student affairs communication team, sat on an Admissions interns panel
- 3. Met with Kaukab Rizvi, the President's Fellow about Honor Week. Also, international student days planning
- 4. Lawn Room Selections Committee meeting
- 5. Alumni hall meeting about Honor Week
- 6. Met with the History Club about honor plaque
- 7. FAC Pavilion series with Dean Jenkins
- B. Seamus Oliver, VCI
 - 1. There are six active investigations.
 - 2. Another student has come forward with a CR.
- C. Alex Church, VCH
 - 1. There are no Hearings currently scheduled.
 - 2. There is an appeal review panel tonight.
- D. Carson Breus, VCS
 - 1. No updates.
- E. Will Hancock, VCUC
 - 1. Starting Honor Week preparation (Run w/ Jim).
 - 2. Helping to add context to the Honor System plaque.
- F. Ian Novak, VCGC
 - 1. Ben and I talked with the Batten Educators to plan promoting Honor in Batten.
- G. Thomas Ackleson, VCO
 - 1. On track to exceed the term co-spo budget this semester, so the budget will be expanded into next spring to cover the remainder of the term.
 - 2. Alex and I spoke at the HooHacks Ideathon today. Expect slides from participant pitches later.

V. SUBCOMMITTEE & WORKING GROUP REPORTS

- A. Policies and Procedures Committee
 - 1. Mary Holland: We met this past Friday discussing bylaws drafted by Cassidy and Penelope. We have been thinking about precedent more critically.
- B. Faculty Advisory Committee
 - 1. Simran: We held our first Dean Pavillion Lunch this past Wednesday. We had great conversations and fleshed out what this lunch series will look like in the future.
- C. Community Relations and Diversity Advisory Committee
 - 1. Ben: We met on Friday to review our applicants and make selections from our second outreach wave. We're going to do coffee chats with each of the applicants to get a sense of who they are, their interest, etc. They are not interviews, but we want more information to make our final selections.
- D. Data and Research Committee

1. Max: We will implement an update to the data portal that will be implemented soon.

- E. Ad-hoc Subcommittee on Sanctions
 - 1. Will: We've talked about the Reporter Impact Statement, the three buckets of sanctions. We will have more for committee in the coming weeks.

VI. **REPRESENTATIVE REPORTS**

A. Mary Holland: Margaret and I met with our Educators to plan some initiatives for events later in the semester.

VII. OLD BUSINESS

A. None.

VIII. NEW BUSINESS

- A. Ian Novak's graduate student subcommittee
 - 1. Ian: Will and I have done has made me realized the huge need for Honor to be involved in graduate affairs. Ultimately, I want it to be a collection of younger SOs and giving them an opportunity to reach out to graduate students, especially with co-sponsorships. Many SOs have plans for grad school, so this gives them something too. If we had a subcommittee focused on this, we can improve this great trend.
 - 2. Will: Any SOs who want to go to grad school, this thing is a great opportunity. It hits a little bit of a niche. We are missing grad students as a group when we're planning really big and small initiatives.
 - 3. Cassidy: Is the idea that the committee undergrad SOs reaching out to grad students? Or is the idea for grad students coming to the subcommittee?
 - 4. Ian: I think it's a bit of both. This would be a way for us to get younger SOs with energy and motivation to address these gaps.
 - 5. Ben: Where are we with graduate professors filing reports?
 - 6. Ian: I don't know those numbers, but I know it's an issue at Batten.
 - 7. Laura: Having more graduate SOs would also be a huge plug.
 - 8. Will: I think this will be really important for bringing in more educators. We have hardly any educators that are third or fourth years, so this could be a cool opportunity.
 - 9. Ben: I hope this group can work closely with CRDAC. We don't have any graduate students apply for CRDAC despite our efforts. We could potentially bring graduate students from this into CRDAC.
 - 10. Cassidy: I have a concern with how far North Grounds is from us here, so having a large presence up there would be important.
 - 11. Ian: There are lots of holes like that and online students, so having specific events in locations for them is something to address.
- B. International Student Days planning
 - Will: I can give a little blurb. Laura, me, Ayda, and Minseo have been working on ISD, which started last year. We modelled it after an international fair a while ago. Last year we had about eight events. Three or four were excellent, we had good interactions. We learned that international students often learn about Honor from upperclassmen. We are in touch with a number of offices and programs to plan events this year. The three we have set so far: a Grit Tab for the Global Peer-to-Peer Mentorship program where we will provide questions for student-mentor pairs to discuss. We have a student organization roundtable dinner.
 - 2. Laura: The roundtable was something we had last year where an org would send people to attend a dinner and discuss their organization, Honor, co-spos, etc. We're

looking for recommendations for student groups we could invite. Any ideas to make it better or clubs in mind?

- 3. Will: We can circle back to that. Also, on what else we can do in this space. The other big thing is VISAS Cafe. CALC runs this program that runs English as a second language courses, and it's a recurring event. We will provide food. This week (November 19th and 20th), we'll have a conversation about Honor at VISAS Cafe on Wednesday. Would love to hear feedback about what might work or not work. I will also run through the events that didn't work well: everything last year was planned very quickly snack and share, give Honor a piece of your mind, and others. We also had an academic integrity workshop that was poorly attended but we did a lot of work to make this an effective workshop. It had a lot of potential, we had food, but it was a matter of not being able to get people there. We want a few good events, it doesn't have to be as many as eight.
- 4. Mary Holland: Have you considered a raffle? I remember that was very successful last year at Honor Week. Each event you attending got you a ticket. Are there other benefits we could provide to people for attending?
- 5. Laura: That's a good idea, and we could tie it into the dinner.
- 6. Cassidy: At the law school, LL.M.s are paired with J.D.s and we could reach out to student affairs, which has a budget for this kind of thing.
- 7. Laura: Would the coffee shop at North Grounds be a good idea too?
- 8. Cassidy: There are a lot of student orgs that don't get these kinds of invites, so maybe reach out and get them at the events.
- C. Discuss the participation of LL.M. students as Support Officers
 - 1. Laura: We visited this before. As a refresher, these are students who are here for about a year and typically have a law degree from another country.
 - 2. Cassidy: Provides specific definition of LL.M.s
 - 3. Laura: Since they are held by Honor System, they should have the right to join the Honor system. So I wanted to put forward this and make sure everyone was on board with it.
 - 4. Seamus: I do still have worries about the potential for a Hearing where there's an LL.M. on one side and not the other. That's something we shouldn't allow ourselves to forget.
 - 5. Ian: I really like the idea of this, I just think it's something that needs to be seen.
- D. Components of the opt-in Honor Newsletter
 - 1. Laura: Some things I want to include: little blurbs from the XYZ case studies, any big events/updates, bylaw stuff, maybe an IR or CR public summary.
 - 2. Mary Holland: Another opportunity to highlight co-sponsorships.
 - 3. Will: I love the XYZ case study thing, but we should be careful. We need to monitor that. It takes a lot for the students to write it. I don't want people to take these for Honor promotion. We shouldn't just throw in a line.
 - 4. Thomas: We can include the link to XYZ on the site. I mentioned this last time, but renewing the Honorable Mention.
 - 5. Ben: Going back to XYZ, we talked about an excerpt. I think you need to be careful and include context. We don't want it to look self-serving or anything like that. I just would be sacred of context being lost and the takeaways being lost or cheapened.

- 6. Will: This is random. Related to XYZ case studies, I reached out to the Rotunda to see if we could get a physical copy of all our studies in the Rotunda library. We don't want to make these cheap. They are really important.
- 7. Seamus: I'm very hesitant about IR or CR summaries going in these. Right now, these come out at the end of the semester, so it could narrow things down about who it might've been. I think we should just put them on the website instead following our regular procedure.
- 8. Cassidy: I think with XYZ, it's better to do what Thomas said and not pick out a single link. Even if it's well-intentioned, we don't want to single out any student.
- 9. Sheryl: Would this be a good open feedback form.
- 10. Will: I'm curious what the plan for rolling this out is. Are we doing organic outreach. I could imagine it as a tough sell.
- 11. Laura: I've been told it can be sent to all students, and then it's opt out. That's not an option for faculty, but having a QR code or brochure for them to sign up could also work.
- E. Guest speaker nomination form
 - 1. Laura: Describes the sign up form, asks for ideas to share this with the community.
 - 2. Penelope: Is the idea that the guest speaker is separate from public comment?
 - 3. Laura: I was hoping this would help revitalize public comment, we could also make this a special part of the comment period. We can also make sure the guest speaker is as related to the meeting's discussion as possible.
 - 4. Penelope: We could also just like to hear what people have to talk to us, instead of people feeling they have to apply to speak to us. I want these as two separate things because I think public comment is really important.
 - 5. Will: One distinction, correct me if I'm wrong, is that public statement is for someone who feels passionate about our business. A guest speaker would come to comment to give new information to us, it could be like this is an expert professor or a student who has done some sort of analysis or something. I think guest speakers could come with a one pager or something like that.
 - 6. Seamus: Is the concept here that public comment and guest speakers look the same in a meeting, but rather this is just a different name to get more people interested in this? Or is there some other distinction?
 - 7. Laura: It's more to invite groups and people whose perspectives can contribute to our representation of students and knowledge of goings-on at the university.
 - 8. Thomas: Can we make it a subsection of public comment?
 - 9. Penelope: Having it separated is good.
 - 10. Will: I public commented a lot. I think a specific concern would be that public comment is the chance for anyone to come and speak. I think it would devalue the comment of someone who just showed up vs. people who were invited. That's just one potential concern.

IX. PUBLIC COMMENT

A. None.

The Honor Committee adjourned at 8:00 PM. The Committee will reconvene at 7:00 PM on November 3rd.